*Talent Pool Development K-3*

* K-3 students receive whole class thinking skills instruction at the beginning of each semester. Outstanding performance in these sessions helps inform student selection for small group instruction.
* In K-3, Nurture programs will deliver services to students reflecting student membership.
* Students may be grouped flexibly with similar learners in reading and/or mathematics.
* Students in the Nurture Program are not identified as AIG. The goal of nurturing is to find *potentially* gifted students.
* The Nurture Program is not intended to serve identified AIG students.
* The expectation is that K-3 classroom teachers differentiate instruction for identified AIG students. Assistance from the AIG specialist is given upon request.
* AIG specialists monitor identified students’ needs and progress.
* Student selection for Nurture is done by the AIG specialist based on:
* Professional observations.
* Knowledge of available space.
* In K-3, student selections must reflect the school makeup.
* Prior growth of individual students in Nurture.
* Focus of the semester academically reading or math (where applicable).
* Flexible grouping. Note: Nurture status is flexible. Students may move in and out of the Nurture Program.

*Serving a Range of Advanced Learners*

* Range of learners includes identified and advanced learners not identified as AIG and transfer students not yet placed.
* The CCS Needs Determination Team may direct the inclusion of students as Nurture based on a student’s near placement. The goal is to continue looking for growth/maturity of the student.
* The inclusion of other Nurture students in all other instances is determined by the AIG specialist based on:
* Professional observations.
* Knowledge of available space.
* Membership of the school.
* Prior growth of individual students in Nurture.
* Focus of the semester academically such as reading or math (where applicable).

Flexible grouping as warranted. Note: Nurture status is flexible. Students may move in and out of the Nurture Program. Nurture status is not placement.